

Stepping up to Senior Leadership Course

This course is aimed at established middle leaders, considering the move to Senior Leadership. Beginning in **January 2020**, the course will consist of five elements:

- i) **Taught modules** – delivered through seminars
 - The importance of instructional leadership in schools and the principles of leadership in public office.
 - Leading effective teaching – a history of the British education system and research on the nature of effective teaching.
 - Creating a whole school culture of excellence – expectations, behaviour, values and relationships
 - Making change happen and sustaining improvement - Case studies and lessons learnt – discussions led by 4 headteachers
 - Managing resources and risks: key knowledge when assessing risk, financial planning and a case study of implementation (course participants set a task).
 - Effective communication as a senior leader: priorities, methods of communication, working with parents, governors and other stakeholders, attendance and managing a critical incident.
- ii) **Completion of a leadership style project:** This could include opportunities such as:
 - Co-lead on transition and induction programme
 - Developing a behaviour management ‘toolkit’ for subject leaders
 - Lead on an item at a phase/subject leader meeting and monitor implementation
 - Leading professional development training to trainee teachers (primary & secondary)
- iii) **Shadowing a senior leader in a different school:** one and a half day visit
- iv) **Lead at least two assemblies within a week**
- v) **A final interview** in which your work on the above will be assessed using the NPQSL competencies as a guide

All sessions are to be held as after school twilights from 4.00-6.00pm, **proposed dates based on 2019 course and TBC:**

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|--------------------------------------|-----------------------------------|---------------------------------|
| ○ Thursday 16 th January | ○ Thursday 20 th March | ○ Thursday 14 th May |
| ○ Thursday 13 th February | ○ Thursday 2 nd April | ○ Thursday 4 th June |
| ○ Thursday 27 th February | ○ Thursday 23 rd April | ○ Thursday 2 nd July |

Cost : £150 for the course; additional applicants from the same school £75.

Includes refreshments.

BOOKING FORM

Name of Applicant	
Current position	
School & Address	
Why are you recommending them for this programme? (Reference should be made to leadership record to date and quality of teaching)	
What are their aims and ambitions as a future leader?	
Any other information you feel is appropriate to support their application.	
Invoices will be sent after the first meeting please provide e-mail address for these to be sent to:	
Recommended by (print name):	Position:
Signature of authorisation:	
Date:	