

## Stepping up to Senior Leadership Course

This course is aimed at established middle leaders, considering the move to Senior Leadership. Beginning in **January**, the course will consist of five elements:

- i) **Taught modules** – delivered through seminars
  - The importance of instructional leadership in schools and the principles of leadership in public office.
  - Leading effective teaching – a history of the British education system and research on the nature of effective teaching.
  - Creating a whole school culture of excellence – expectations, behaviour, values and relationships
  - Making change happen and sustaining improvement - Case studies and lessons learnt – discussions led by 4 headteachers
  - Managing resources and risks: key knowledge when assessing risk, financial planning and a case study of implementation (course participants set a task).
  - Effective communication as a senior leader: priorities, methods of communication, working with parents, governors and other stakeholders, attendance and managing a critical incident.
  
- ii) **Completion of a leadership style project:** This could include opportunities such as:
  - Co-lead on transition and induction programme
  - Developing a behaviour management ‘toolkit’ for subject leaders
  - Lead on an item at a phase/subject leader meeting and monitor implementation
  - Leading professional development training to trainee teachers (primary & secondary)
  
- iii) **Shadowing a senior leader in a different school:** one and a half day visit
  
- iv) **A final interview** in which your work on the above will be assessed using the NPQSL competencies as a guide

All sessions are to be held as after school twilights from 4.00-6.00pm **dates are:**

Previously these have been Thursday evenings, approx. dates are:

- |                          |                          |                        |
|--------------------------|--------------------------|------------------------|
| ○ Mid/late January       | ○ Mid March              | ○ Mid May              |
| ○ February before ½ term | ○ Late March/Early April | ○ Early June           |
| ○ February after ½ term  | ○ Late April             | ○ Late June/Early July |

**Cost :** £180 for the course; additional applicants from the same school £100.

Includes refreshments.

## BOOKING FORM

Name of Applicant	
Current position	
School email address	
School & Address	
Why are you recommending them for this programme?  (Reference should be made to leadership record to date and quality of teaching)	
What are their aims and ambitions as a future leader?	
Any other information you feel is appropriate to support their application.	
<b>Invoices will be sent after the first meeting please provide e-mail address for these to be sent to:</b>	
<b>Recommended by (print name):</b>	<b>Position:</b>
<b>Signature of authorisation:</b>	
<b>Date:</b>	